



**COLORADO HISPANIC BAR ASSOCIATION**  
**1550 Larimer Street, #636**  
**Denver, CO 80202**

June 6, 2008

Via Hand Delivery

Honorable Bill Ritter, Jr.  
136 State Capitol Building  
Denver, Colorado 80203

***Re: Endorsement of Elizabeth Weishaupl for the Eighteenth Judicial District Court***

Dear Governor Ritter:

It is with the full support of the Colorado Hispanic Bar Association (“CHBA”) that I write to endorse Elizabeth Weishaupl for the Eighteenth Judicial District Court. Our due diligence process involves reviewing the candidate’s judicial application; contacting and interviewing the references and individuals referenced in question 19 of the candidate’s judicial application; identifying, contacting and interviewing CHBA members who know the work of the judicial candidate; and requesting feedback from the candidate with respect to their work and commitment to the Hispanic community. Based upon this due diligence, we are pleased to endorse Ms. Weishaupl.

Ms. Weishaupl is an excellent trial attorney with a broad range of experience at both the state and federal level. She began her career in private practice where she first developed her litigation skills. Since 1994 she has dedicated herself to public service. Ms. Weishaupl spent seven years working at the Colorado Attorney General’s office. While there, she progressed from an Assistant Attorney General to the First Assistant Attorney General in the General Tort Litigation Section. During this time, not only did Ms. Weishaupl excel as a trial attorney, but she provided leadership and excellent managerial skills.

Similarly, Ms. Weishaupl has excelled as an Assistant United States Attorney. Her colleagues and the judges she appears before describe her as an outstanding lawyer. She is known to be competent, prepared, hard-working, and ethical. Moreover, no matter how stressful the situation may be, she does not lose her cool, but has a unique ability to defuse difficult situations. Her demeanor is calm, and she has a reputation for being

“genuinely fair.” There is no doubt that she possesses a demeanor ideal for a trial judge as she is courteous, compassionate, and acts with dignity and respect. All agree that Ms. Weishaupl has the qualities necessary for the bench.

Besides being an excellent lawyer, Ms. Weishaupl is an outstanding citizen. Not only has she given back to the community as a government employee, but she has worked to diversify our profession. For example, Ms. Weishaupl has worked with the Pledge to Diversity Group and has chaired the CBA’s Bill of Rights Committee. Also, she has strived to increase diversity and provide opportunities for qualified diverse attorneys at both the Attorney General’s Office and at the U.S. Attorney’s Office. Ms. Weishaupl noted that she has tried to dedicate herself to both tolerance and justice. Our due diligence has shown that Ms. Weishaupl has accomplished this in both her professional and personal lives. She is an example for all in the legal community and in the CHBA.

For all of these reasons, we endorse Elizabeth Weishaupl for appointment to the Eighteenth Judicial District Court. Should you have any further questions, please contact me at (303) 290-1600. Thank you for your consideration.

Sincerely,

A handwritten signature in black ink that reads "Jose A Ramirez". The signature is written in a cursive, flowing style.

José A. Ramirez

President, Colorado Hispanic Bar Association

cc: Trey Rogers  
Elizabeth Weishaupl